

# Organize for Jobs with Justice

Tired of low pay?

Tired of stingy benefits?

Tired of favoritism in the workplace?

Tired of constantly changing policies?

Tired of unfair discipline?

Tired of increasing health insurance costs?

Tired of being so tired?

AT&T workers sell the same products you do. AT&T workers sell the same services you do. AT&T workers are the same type of people as you--we work hard, we care about our customers, and we try to provide the best service we can. In fact, AT&T workers are *just like you* in so many ways...**but we're different in one very important way: We have a Union!**

That means we negotiate a legally-binding contract with our employer that spells out wages, benefits, and working conditions. Things that the company cannot change without our agreement.

It's time to stop accepting second class citizenship and stand up for what you have every right to have: **Your Own Union!** Join us in CWA where currently over 120,000 AT&T employees are bargaining a contract.

Get started building a Union  
by contacting CWA at:  
**440-333-6363**

**CWA at AT&T**  
**1 Union**  
**Fight**  
**Future**

